## VCA BOOSTER CLUB

## WHISTLEBLOWER POLICY

VCA Booster Club is a Nevada nonprofit corporation (the "Corporation"), exempt from tax as an organization described in Section 501(c)(3) of the Internal Revenue Code (the "Code"). The Corporation promotes ethical conduct, transparency and compliance with the law.

Should any person know of, or have a suspicion about, illegal or unethical conduct in connection with the finances or other aspect of the Corporation's operations, that person should inform the President. If the alleged wrongdoing concerns the President, then another officer or director of the Corporation should be notified instead.

Should the President or other officer or director of the Corporation receive information regarding alleged illegal or unethical conduct in connection with the finances or other aspect of operations, the President or those other officers or directors shall inform the full Board of Directors. The Board of Directors shall investigate all credible allegations at all times respecting the privacy and reputation of individuals involved.

There will be no punishment or other retaliation for the reporting of conduct pursuant to this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

## CERTIFICATE OF ADOPTION

The foregoing Whistleblower Policy was duly adopted by the VCA Booster Club by resolution dated July 2, 2011.

VCA BOOSTER CLUB, a Nevada non-profit corporation

By: Lise Brown, Its Secretary